

Leadership Council Minutes

3-27-17

Members Present: Jeff Buck, Sandy Dean, Jeff Fill, Vic Hasler, Daniel Johnston, Paula Kopko, Tonya Overton, Marge Patton, Dave Sweet, Melissa Truelove, Mike Womack

1. Mike Womack opened the meeting with prayer.
2. Discussion of the Article “Worship Whiplash”
 - The article focused on the importance of transitions during worship services.
 - Pastor Jeff explained that much time is spent on planning worship services and changes have been made to the contemporary service to help with transitions.
3. The minutes from the 2-27-17 meeting were unanimously approved with Marge Patton making a motion to accept the minutes as written, and Paula Kopko seconded the motion.
4. Discussed confidential personnel issue.
5. Status of Staff Recruiting
 - Pastor Jeff made a proposal to move Karen Hetrick to full-time with the additional responsibilities of working with children, youth, daycare children, and worship arts. The contemporary worship leader position will still be a full-time position and include sound and tech. Both positions will report directly to Pastor Jeff.
 - The council raised the following questions: Does Karen want to do this? Is this job description tailored for Karen, or can someone else fill it if she leaves in the future? Do we have a budget for this since we are currently trending slightly negative?
 - Pastor Jeff responded to the questions raised. Karen used to work with children years ago. The job description could be filled by someone else if Karen leaves in the future. Jeff and Brenda discussed the budget and there is money in the budget for this position.
6. Pastor Jeff’s 2017 Proposed Goals for Leadership Council
 - Clarify vision statement
 - Find concrete ways to connect with our community
 - Develop strategy to bring 100 people to Christ
7. Discussion of Mt. Auburn’s Mission Committee Guidelines
 - The Guiding Principles’ Document put together by the mission’s team was presented to the council. The council affirmed their vote of confidence to Travis and the mission’s team for the direction the mission team is going, but would like more specifics.
8. Review of Potential Metrics

From time to time, confidential items which are still under discussion and/or analysis may be deleted from the public version of these minutes prior to posting them on the church website.

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- Mike Womack presented documents for possible metrics to measure the important aspects of the church's health. He suggested tracking worship attendance change, children's attendance, small group attendance, guests to attendance ratio, and baptisms.
 - Other Council members suggested adding some financial metrics.
9. Pastor Jeff closed the meeting with prayer.

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