

Leadership Council Minutes

5-22-17

Members Present: Jeff Buck, Sandy Dean, Jeff Fill, Vic Hasler, Paula Kopko, Tonya Overton, Marge Patton, Sarah Taylor, Melissa Truelove, and Mike Womack.

1. Mike opened the meeting with prayer.
2. The minutes from the 4-24-17 meeting were approved unanimously with Paula Kopko making a motion to accept the minutes and Sarah Taylor seconded the motion. There was nothing omitted for the published version.
3. Community Ministry Grant Update
  - All participants of the team have attended the 3 required meetings.
  - Input was gathered from the congregation and the team talked to people in the community about the needs.
  - Mt. Auburn is a good location, has a good facility, and has educated and mature Christians in the congregation.
  - After talking to community leaders, there is a need for counseling and mentoring particularly for the 10-14-year age group. There is a big need for mature adults in their lives to mentor them. One idea is to offer a Life Skills Academy in the summer of 2018 where kids would be partnered with adults.
  - Another idea is to partner with the Salvation Army (Pathway of Hope) which is not currently in Johnson County, and come up with a plan to help with their needs (time not financial).
  - Rob Stiles will take over the leadership of this team and work with Mike Womack as he transitions out.
4. Leadership Council member needed.
  - Daniel Johnston took a new job and will not be able to attend Leadership Council meetings.
  - The council discussed whether to replace Daniel now or wait to replace him next year. The council agreed that we should replace Daniel now, and Mike Womack asked the council members to email him ideas of people who could serve on the council.
5. Confidential Personnel Issue.

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7. Metrics Review
  - Documents were presented showing that attendance is trending down overall, but financial metrics look good.
8. Long Range Facility Planning
  - What are the next steps?
  - People are expecting a sanctuary.
  - Once the vision for the church is set by the Leadership Council, a Capital Funds group should be established.
9. Review of “Should Your Church Spend More Energy Keeping or Reaching People?”
  - It feels like we are focusing on keeping the people we have.
  - When we consider the vision, we need to think about both keeping the people we have and reaching new people.
10. Critique of the last two vision meetings with David Thorne
  - The consensus was that we don’t need to bring David Thorne back.
  - We need to focus on our original goal of worship, particularly the 2<sup>nd</sup> service.
  - People are asking, “What is the Leadership Council doing?”. It seems like we just get together to talk about things.
  - Some council members reported that they are hearing complaints about the sermons, particularly in the 2<sup>nd</sup> service. There is a lack of enthusiasm in that service and people are unhappy.
  - We need to focus on the family.
  - We need to go back to asking Jeff his plan for the vision for the year. We’ve been asking and haven’t heard a plan.
  - Do we need a new vision?
  - Pastor Jeff reported we will have monthly focus events. June is our VBS Celebration and All Church Picnic, July is invite a friend to the Indians game, and August is Back to School Sunday (backpack blessing).
11. Vic Hasler closed the meeting with prayer.