

FINAL

Leadership Council Minutes

6-27-17

Members Present: Jeff Buck, Jeff Fill, Vic Hasler, Paula Kopko, Tonya Overton, Dave Sweet, Melissa Truelove, and Mike Womack.

1. Mike Womack opened the meeting with prayer.
2. Discussion of “The Most Important Function of a Church Board of Directors”
 - We don’t want to be a council that micromanages or rubberstamps things.
 - Successful boards help enable an agile staff.
 - Rick Warren states, “Vision isn’t the ability to see the future. Nobody can see the future. Vision is the ability to see what’s going on right now, and act with agility and wisdom.”
3. Review Minutes from 5-22-17 Meeting
 - Change # 5 from “Can anyone do John?” to “Can anyone do JAM like John?”
 - The 5-22-17 minutes were unanimously approved with Jeff Buck making a motion to accept the minutes with the changes, and Jeff Fill seconding the motion.
 - For the published version of the 5-22-17 minutes, #5 and #6 will be removed.
4. Status of Staffing Issues
 - Pastor Jeff discussed the status of the staff.
5. Discuss Role of Dr. Ben Greenbaum
 - Ben will be joining the Leadership Council.
 - Ben will become a director and lead the mission’s team, mercy ministries, Uganda mission, men’s ministries, and work on building the Trafalgar/Mt. Auburn relationship.
 - The leadership council supports Jeff’s decision on Ben’s role.
6. Replacement member for Leadership Council
 - The nominees that were asked to take a position on the leadership council were not available at this time.
 - Since Dr. Ben Greenbaum will be joining the leadership council, the Council has decided to wait and fill the open position for the 2018 Council.

7. Review of Potential Maintenance Projects for 2017

From time to time, confidential items which are still under discussion and/or analysis may be deleted from the public version of these minutes prior to posting them on the church website.

- Several maintenance/improvement projects totaling \$51,766 were presented to the council for approval. Another \$15,000 is needed to repair and upgrade our sound system as well as provide training to staff and volunteers. There is \$87,550 in reserve and a pledge of \$14,000.
 - The council unanimously approved the projects presented plus the sound system expense, minus the parking lot resurfacing with a caveat that the reserve fund at PNC Bank cannot be taken below \$40,000. Mike Womack made the motion and Jeff Buck seconded the motion.
8. Review Endowment Committee Proposal
- A proposal was submitted by Andy Acher from the Endowment Committee for a possible new policy statement.
 - The leadership council was asked to study the proposal and pray about it and it will be discussed again at a future meeting.