

Leadership Council Minutes

September 26, 2016

Members Present: Jeff Buck, Sandy Dean, Jeff Fill, George Galyean, Vic Hasler, Daniel Johnston, Marge Patton, Daryl Siedelmann, Sarah Taylor, Melissa Truelove and Mike Womack.

1. Mike Womack opened the meeting with prayer.
2. Major points from the "DiscipleShift" book (chapters 9-12)
 - The book is written to the Pastor (referred to as leader).
 - Emphasizes a relational model which should be modeled by the pastor and staff.
 - Warns against too much change.
 - Emphasizes the importance of alignment--eliminate or redefine the purpose of ministries if they are not making disciples.
 - a. Comments from the "DiscipleShift" book.
 - Pastor should be in an accountability group and sermons should be relational if we decide to go with this model.
 - John Wortinger has worked with Myrna to come up with a discipleship plan that he will present to the staff in a few weeks.
3. Update on Community Ministry Grant Team
 - The team was put together (see attachment) and presented to the Leadership Council.
 - The core team members will attend the regular meetings.
4. Pastor Jeff's report on the status of staff positions
 - Denise Shaw was hired as a Full-time Custodian.
 - Daryl Siedelmann made a motion to suspend the rules for the one month study period of the Policy Statement of Staffing Responsibilities.
 - Recommendation was made to hire Jason Morris for a Part-time Facility Manager (15 hours a week).
 - Daryl Sidelmann made a motion to hire Jason Morris at 15 hours per week for the Facility Manager and it was seconded by George Galyean with all Council members voting unanimously to approve the motion.
 - John Wortinger was hired as Interim (6 months) Director of Discipleship for 30 hours per week.
 - Some resumes are coming in for the Director of Student and Young Adult Ministries that have a history of working with youth and leading leaders.
 - Pastor Jeff recommended hiring a Part-time Nursery Coordinator to manage a new nursery and all babysitting needs.
 - Part-time Sound Tech position has been posted.
5. Nominations for 2017 Leadership
 - We have 2 positions (Trustee President and Member at Large) to fill for 2017 leadership.
 - With the exception of George Galyean, all other Leadership Council members will remain for a 3 year term in their current positions.
 - Mike Womack and Daryl Siedelmann have agreed to be the Annual Conference Delegates.

From time to time, confidential items which are still under discussion and/or analysis may be deleted from the public version of these minutes prior to posting them on the church website.

6. Construction Projects

- The daycare office project that was approved at a prior meeting for up to \$10,000 came in higher than \$10,000. Pastor Jeff is asking for approval of up to \$18,000 to complete the project. A motion was made by Daryl Siedelmann to approve the \$18,000 project with a 10% contingency and was seconded by Jeff Fill with all Council members voting unanimously to approve the motion.
- Pastor Jeff would like to get a bid on converting room 101 to a church nursery and adding a bathroom and updating both rooms 123 and 125.

7. The draft of Policy Statement of Staffing Responsibilities was postponed. There will be a special meeting on October 2 to review the policy and to approve Pastor salaries.