

Leadership Council Minutes

1-23-17

Members Present: Jeff Buck, Sandy Dean, Jeff Fill, Vic Hasler, Daniel Johnston, Paula Kopko, Tonya Overton, Marge Patton, Daryl Siedelmann, Sarah Taylor, Melissa Truelove, and Mike Womack.

1. Mike Womack opened the meeting with prayer.
2. Discussion of the goal of improving worship
 - You should come away from worship feeling inspired and with joy.
 - You should come away from worship feeling challenged and want to be more Christ like.
 - We could give the congregation or life groups a satisfaction survey to help evaluate the worship experience.
 - We can measure the worship experience by the enthusiasm and attendance.
 - Have the staff think through and define the two different services.
 - Most movement in the church has occurred when we made bold moves such as starting the Contemporary Service and intentionally asking families to support the new service by attending it for 6 months.
 - Pastor Jeff has been researching worship online and presented a document titled, "The Three Purposes of Worship Ministry".
 - The suggestion was made to let Jeff tell us his goals for worship and then hold him accountable to those goals.
3. Minutes from 11-28-16 meeting
 - A motion was made by Marge Patton to approve the minutes with the changes below, and was seconded by Sarah Taylor with unanimous approval of the council.
 - a. On number 2, bullet point 4, add "who leave" after the word people.
 - b. On number 3d bullet point 3, change to say, "A motion was made by George Galyean to approve the minutes with the change, seconded by Jeff Fill, and approved of the Council".
4. Status of Staff Recruiting reported by Pastor Jeff
 - We have received approximately 10 resumes for the Director of Children's Ministry and are pursuing one at this time.
 - We have been actively recruiting at colleges, seminaries, etc.
 - We have received approximately 5 resumes for the Director of Worship and we are calling schools.
 - We still have no one for the sound/tech position and we have called every high school and college in the area.
5. Status of sewer issue

From time to time, confidential items which are still under discussion and/or analysis may be deleted from the public version of these minutes prior to posting them on the church website.

- After many sewer alarms, it was discovered that the pump was not sealed well and it needed to be reseated.
 - Jason Morris has scheduled monthly clean outs of the daycare kitchen grease trap and quarterly clean outs of the church kitchen grease trap.
 - It is still unclear if the Chem-Search system (bacteria that eat grease) is working or not. Jason will monitor for a few months and report back.
6. Beck Land Offer
- The Jeff and Sharon Beck have offered their land with the prayer walk to the church. The land is not sellable and the church would have to take ownership for the taxes, maintenance, insurance, liability, etc. After discussion, the council agreed that the offer was appreciated but the Council decided to decline the offer.
7. 2017 Budget
- Proposed budget put together by the Finance Working Team is \$1,481,770.
 - Brenda Reynold's recommended budget is \$1,504,770 because we need to have reserves for future building expenses such as a new roof, sewer issues, etc.
 - At the end of January 2016 there was \$436,678 in the bank. At the end of December 2016 there was \$548,812 in the bank and we reduced the debt by \$200,000.
 - Pledges for 2017 are down \$100,000 from a year ago.
 - Daryl Siedelmann made a motion to approve the operating budget for 2017 at \$1,510,000 and asked Jeff and the staff to determine the best way to allocate for accomplishing the 2017 goals and report back to the council.
 - Jason Morris and Brenda Reynolds will be asked to work together to come up with a plan for a building expense (reserve) fund.