

Leadership Council Minutes

February 27, 2017

Members Present: Jeff Buck, Sandy Dean, Jeff Fill, Vic Hasler, Daniel Johnston, Tonya Overton, Marge Patton, Dave Sweet, Daryl Siedelmann, Melissa Truelove, and Mike Womack. Sarah Taylor was not present, but listened in and communicated by speaker phone.

1. Mike Womack opened the meeting with prayer.
2. Reviewed article titled "Why Your Greeters are Also Worship Leaders".
 - First impression is made by guests before even getting to worship.
 - It is important to get to know the guest and ask about him/her before telling him/her about the church.
3. Minutes
 - a. Minutes from 1-21-17 Kick-off Meeting
 - The minutes from the 1-21-17 meeting were approved unanimously with Sandy Dean making a motion to accept the minutes as written, and Marge Patton seconding the motion.
 - These minutes will be published with no omissions for the published version.
 - b. Minutes from 1-23-17 Meeting
 - Change #4, bullet point 1 to say, "are pursuing one at this time".
 - Change #7, bullet point 1 to say, "put together by finance working team".
 - Change #7, bullet point 6 to say "will be asked to work together".
 - Change #6, bullet point 1 to say "was appreciated but council decided to decline the offer".
 - The minutes from the 1-23-17 meeting were approved unanimously with Daryl Siedelmann making a motion to accept the minutes with the changes and Vic Hasler seconded the motion.
4. Status of Staff Recruiting
 - Katie Shields has been through phone interviews and will be interviewed for the Director of Children's Ministries by the Children's Council, Staff, and Leadership Council on Saturday, March 3 and will be a part of JAM on March 4. If she is hired, John Wortinger has an onboarding process in place to bring Katie on staff.
 - Pastor Jeff has met with three candidates for the Director of Worship, but no one stands out. We are still actively looking.
 - Daniel Buck is temporarily filling the Sound/Tech position. Sarah Taylor knows someone that may be interested.
5. Status of Plans to Emphasize Worship
 - Pastor Jeff presented a worship document (The Pathway of Worship) put together by John Wortinger. This document is a teaching tool, but the council still needs to know the action items planned to enhance worship.
 - Pastor Jeff explains that it's difficult to change worship until we hire a Director of Worship. We also need to get out of firefighting mode.

From time to time, confidential items which are still under discussion and/or analysis may be deleted from the public version of these minutes prior to posting them on the church website.

- Concerns were raised that we are still having volunteer issues in Children's Ministry and we need better volunteer training, encouragement, and accountability. Life Groups have created a hindrance to getting volunteers and we should give consideration to the possibility of 3 worship services to allow members to attend life groups and serve in Children's Ministry.
 - Pastor Jeff explained that Leadership Development is crucial and maybe this should be our 2017 goal instead of worship. Some concern was raised by the council in switching direction. Pastor Jeff introduced the "Together We Have" document to show all the changes we have been through since 2015.
 - Concerns were raised about the lack of passion in the congregation, constant firefighting mode, those floating aimlessly and not being rooted firmly, and members that are joining are older.
6. Review of Leadership Council Calendar Draft
 - The calendar draft was reviewed and a few changes were made.
 7. Review of Potential Metrics
 - Coffee dates will be set to discuss how to measure goals.
 8. Shelter Roof Repair
 - The shingles have come off the shelter roof again. The original roof was put on by volunteers.
 - Jason Morris has received multiple quotes on the roof repair. Steve Dean may be able to help the church save money on the roof and will work with Jason Morris on this issue. A claim for the roof should be submitted to the insurance company.
 - A motion was made by Daryl Siedelmann to authorize up to \$7500 to replace the roof and Vic Hasler seconded the motion with all council members voting unanimously to approve the motion.
 9. The meeting was closed with an open time of prayer.