

## Leadership Council Minutes

1/23/16

Members Present: Pastor Jeff Buck, Jeff Fill, George Galyean, Vic Hasler, Daniel Johnston, Marge Patton, Daryl Siedelmann, Bill Stiffler, Sarah Taylor, Melissa Truelove, and Mike Womack

1. Mike opened the meeting with prayer, followed by opening remarks and discussion of the church life cycle. There was discussion about whether goal setting was biblical, the importance of being intentional, and the idea of “Better, not bigger”.
2. Mike Womack described his view that the Council should focus on strategic, not tactical issues, and that today’s meeting is a discussion meeting. Any decisions are tentative and will be verified in subsequent meetings after everyone has time to reflect on the discussion.
3. The following topics were discussed:
  - a. Strengths
    - Biblical and consistent teaching
    - Welcoming, connectedness
    - Stability (financial, theological, unity)
    - Life Groups and other small groups
  - b. Weaknesses
    - Intentional outreach
    - Attracting the unsaved
    - Faith mentoring
    - Not pursuing those who left the church
    - Children/Youth Discipleship
  - c. Opportunities
    - Outreach (foster/adoption ministry, grief care, divorce care, daycare families)
    - Missions
4. The vision statement was reviewed. There was general agreement that the current vision statement is good and accurate, but may not be as memorable or as concrete as desired. The consensus view was to keep it for now and review it as we move forward. Other issues have a higher priority.
5. Discussion about “Who is our target audience?”—The consensus of the group was that young families with children should be our target, but we are currently attracting the older generation who are looking for a traditional service. Future discussions will focus on refining the characteristics of our target audience and determining how to serve them in ways that do not alienate or deter the older generation which God is currently sending us.
6. The top 3 priorities for 2016 may be:
  - a. Elevate priority of children and youth. Improve the quality of the programs.

- b. Emphasis on spiritual growth/discipleship process for all ages. Clarify discipleship path.
  - c. Increase outreach into the surrounding community
7. The meeting adjourned with closing remarks from Mike Womack and Pastor Jeff Buck.
  8. The next meeting is February 1, 2016 at 7:00 p.m. in Pastor Jeff's office.