

Leadership Council Minutes

10/23/17

Members Present: Jeff Buck, Jeff Fill, Ben Greenbaum, Vic Hasler, Paula Kopko, Dave Sweet, Sarah Taylor, Melissa Truelove, Marge Patton, Daryl Siedelmann, and Mike Womack.

Special Guests: Chris Pittman, Larry and LaTheda Noonan

1. Pastor Jeff opened the meeting with prayer.
2. Discussion of Blog Article "You Don't Actually Need More Staff"
 - The point of the article is to train staff to lead volunteer teams.
 - This article reinforces Jeff's vision for developing more leaders.
 - Getting people to lead has been very hard.
3. Building Maintenance Issues-Presented by Chris Pittman
 - Chris Pittman presented a list of future building repairs and improvements needed.
 - The roof is the most pressing issue. The flat roof over the old section of the building has several leaks due to seams that are coming apart. The shingled roof over The Chambers is around 30 years old and has some hail damage and will need replaced in the next few years.
 - The church has already received revenue from the insurance company for the hail damage. It is not enough to replace the roof.
 - The carpet replacement has been pushed back after getting the carpet professionally cleaned.
 - Other repairs and improvements were presented and will be prioritized according to the urgency of the need.
4. Pastor's Concerns-Nominations Update
 - Pastor Jeff emailed his Pastor Update to the Leadership Council prior to the meeting. He gave updates on his concern for the 2nd Service and the continued search for the Director of Contemporary Worship. He shared in his report the means by which he cares for himself both physically and spiritually. Pastor Jeff sees a huge need to develop leaders who work with the staff to carry out our mission and vision, and he is working on nominations for 2018.
 - A concern was raised that the Leadership Council is not regularly being updated on what is being done to fulfill the mission and vision of the church. They would like to see more tangible plans, and the results of those plans.
5. Community Ministry Grant Application Submittal
 - The approximate total cost for the project is \$27,000 with an estimated total for the church of \$16,000.
 - LaTheda and Larry Noonan were present to answer any questions.

- Concern was raised over the need for more planning before the project can be approved.
 - A motion was made by Daryl Siedelmann to approve the grant application with the understanding that there must be additional work done to get leadership into place before the Council will “green-light” the program. Sarah Taylor seconded the motion and the motion was unanimously approved by the Leadership Council.
6. Review Draft Budget for 2018
- The proposed budget of \$1,616,000 was reviewed and discussed by the Leadership Council.
 - Pledge totals for 2018 are \$705,285 and Brenda estimates other income at no less than \$313,080. Ryan Core estimates total income of approximately \$1,545,000 based on past giving patterns.
 - Concern was raised over the deficit and Pastor Jeff, Mike Womack, and Vic Hasler will meet to discuss with Brenda Reynolds.
7. Proposed Change in the Child Protection Policy
- Proposed changes to the Child Protection Policy were submitted and will be studied by the Leadership Council and voted on in November.
8. Endowment Committee Policy Proposal
- The Endowment Policy was reviewed and unanimously accepted with a motion being made by Daryl Siedelmann to approve the policy pending clearer language in regards to the Council’s right to reject any gift. Jeff Fill seconded the motion and Mike Womack will make the revisions to the policy.