

Leadership Council Minutes

11/27/17

Members Present: Sandy Dean, Jeff Fill, Ben Greenbaum, Vic Hasler, Paula Kopko, Tonya Overton, Marge Patton, Daryl Siedelmann, Sarah Taylor, Melissa Truelove, and Mike Womack.

1. Mike Womack opened the meeting with prayer.
2. New Council Members for 2018
 - Kent Brumbaugh will be the new Leadership Council Vice Chair. He will work closely with Mike Womack to transition to the position of Chair sometime in 2018 or no later than the beginning of January 2019.
 - Roger Core will also be joining the Leadership Council in 2018.
 - Sarah Taylor and Daryl Siedelmann will be coming off the Leadership Council in 2018. Sandy Dean will become the Lay Leader in Daryl's place.
3. Discussion of Blog Article "7 Practices for Preserving Unity on your Elder Team"
 - This article stressed the importance of unity for the team, particularly doctrinal unity, but also relational unity.
 - The council agreed on the importance of unity and feel the unity of the team is good, particularly the doctrinal unity.
4. Discussion of Council on Bishops News Release
 - The news release was very vague as it outlined sketches of three possible models.
 - Pastor Jeff will be working with the Council in 2018 to come up with a plan to educate the congregation on the direction of the United Methodist Church.
5. Conference Social Media Policy
 - The conference social media policy was reviewed just as an awareness, and will need to be considered if we increase our social media presence.
6. Vision and Goals for 2018
 - The council reviewed Pastor Jeff's new vision that he proposes for 2018. There were some questions as to whether the word "Love" has doctrinal implications that we do not intend in the current culture. Pastor Ben pointed out that we cannot allow progressive elements of the church to control the meaning and use of that word which is central to the gospel message. Also, some questions of whether the use of the word "Works" connotes a works based gospel message.
 - Pastor Ben stated that he has some ideas about how to tweak the wording of the vision, but that he is supportive even if his ideas are not ultimately adopted.
 - The council discussed the need for more communal prayer as we implement the vision, and the need to stick with the vision and work together to live it out.

- Pastor Jeff will meet with any council members who desire more discussion on Saturday morning, Dec. 9 in his office at 8:00 a.m.
 - A motion was made by Daryl Siedelmann to adopt the vision subject to any slight modifications Pastor Jeff, with input from the staff, may deem appropriate as he works to develop implementation plans. Vic Hasler seconded the motion which then received a unanimous vote of approval from the council.
 - Pastor Jeff will present this vision at the January 2018 Leadership Meeting.
7. 2018 Budget
- The 2018 budget was reviewed by the council with increases noted in payroll expenses and 2nd Mile Missions.
 - The budget for 2018 was set for \$1,575,900. This is a \$66,000 increase over 2017 and a shortage of \$40,000 of what is projected to come in.
 - Although we appear to have sufficient money in the bank accounts to handle church maintenance needs, the council sees a need to put a plan in place for future building expenses.
 - Jeff Fill made a motion to accept the 2018 budget and Sarah Taylor seconded the motion which then received unanimous approval from the council.
8. Revision to Child Protection Policy
- The changes submitted to the Child Protection Policy were reviewed.
 - A motion was made by Marge Patton to accept the policy and was seconded by Sandy Dean which then received a unanimous vote of approval by the council.