

## Leadership Council Minutes

2/1/16

Members Present: Pastor Jeff Buck, Sandy Dean, Jeff Fill, George Galyean, Vic Hasler, Daniel Johnston, Marge Patton, Daryl Siedelmann, Bill Stiffler, Sarah Taylor, Melissa Truelove, and Mike Womack

1. Mike Womack opened with a devotion and prayer.
2. Mike did a short recap of the topics from the previous two meetings.
3. Discussion continued from previous meetings about who is our primary “audience”. There was no consensus on how to describe our target, but the following items were discussed:
  - Do we need to be more specific on who our “target” is?
  - Our “target” should be spiritually hungry.
  - The wife usually influences the decision to go to church, but if the husband comes to church the chances of getting the whole family goes up tremendously.
  - Our target area is a 10 mile radius of the church.
  - We live in an area with families and children who moved here for the school system and who are very invested in their kids, but our congregation does not match this.
  - Possible primary “audience” could be families living within a 10-mile radius with young children.
4. The council discussed the diagram of the conceptual description of roles in the work of the church. Overall it made sense to the group, but it may need additional layers added.
5. Discussion continued on how ministry and task teams are connected, and how some groups will need oversight from the council, while others will be managed by the staff.
6. Bill Stiffler presented a document on guidance and policies to establish boundaries to empower the staff to make more decisions regarding the day-to-day operation and maintenance of the facility and grounds.
7. Discussion continued on meeting and communication logistics and the following recommendations were agreed on:
  - Meetings will be the 4<sup>th</sup> Monday of the month.
  - Pictures and profiles will be on the website with a church email that will forward to a personal email, but no phone number.
  - Simplified minutes will be posted, but nothing staff related.
  - Quarterly town hall meetings will be held to allow the congregation to ask questions.