

Leadership Council Minutes

2/22/16

Members Present: Pastor Jeff Buck, Sandy Dean, Jeff Fill, Vic Hasler, Daniel Johnston, Paula Kopko, Marge Patton, Daryl Siedelmann, Bill Stiffler, Melissa Truelove, and Mike Womack

1. Mike Womack opened the meeting with prayer.
2. Mike Womack presented the document titled "The Church-the Body of Christ" and the Council discussed the document.
3. Minutes from previous meeting on 2/1/16 were approved with Marge Patton making a motion to adopt the minutes and Bill Stiffler seconding the motion.
4. Discussion on church safety/security began after reviewing a document on church security. Overall the council agreed on the following:
 - There is a need to study the safety/security of the church
 - There is a need to create a safety/security team
5. The Mission Committee report was reviewed by the council, and questions were addressed about the mission wall, and the definition of 2nd Mile Missions.
6. Recommendations for future study material were discussed with the following ideas:
 - Discernment
 - Servant Leadership
 - Members being connected
 - Book of Discipline
7. Discussion continued on the connections between the Leadership Council, the staff, and the ministry teams, and everyone agreed that the Council has a stronger oversight on personnel, facilities, and finances. Overall everyone agreed the graphical description of how the parts of Mt. Auburn work together was a good representation, but communication needs to be added to the different layers, and slight changes of wording need to be made. Pastor Jeff said, "This will move the staff from doers to managers."
8. Discussion continued on the top priorities for 2016 with the top 3 listed below:
 - Increase outreach to the community
 - Improve children's program/ministry
 - Clarify spiritual growth path
9. Mike Womack presented an age analysis that showed the biggest age group missing compared to the community is the 25-34 year olds.
10. Paula Kopko shared some concerns she has heard about the Children's Ministry Program.
11. The Policy Statement titled, "Delegation of Authority for Expenditure of the Facility Budget" was presented as an action item, and Daryl Siedelmann moved to accept the amended policy with the word lease added to it, and Sandy Dean seconded the amended policy. The Council adopted the policy, labeled as Policy 2016-1, unanimously.

Mount Auburn Policy Statement

Policy No.: 2016 – 1

Policy Area: Trustees

Policy Title: Delegation of Authority for Expenditure of the Facility Budget

Date Adopted: February 22, 2016 by resolution of the Leadership Council

Purpose: To authorize the Staff and the Building/Grounds Maintenance Team to expend the funds necessary to properly maintain, repair or renovate the Mount Auburn physical facility (buildings, equipment, furnishings, and grounds) while establishing appropriate limits to their authority.

Policy: The Senior Pastor, his delegated staff representative, and the Building/Ground Maintenance Team members are authorized to make decisions regarding the day-to-day operation and maintenance of the facility and grounds without seeking approval from the Trustee President or the Leadership Council except as described below.

The following activities and transactions require prior approval from the Leadership Council:

1. Any purchase, lease or sale of Mt. Auburn church property, regardless of the value.
2. Any purchase, lease or sale of Mt. Auburn church equipment, vehicles, or furnishings valued at more than \$5,000.
3. Any maintenance or repair service for which the cost will be, or has a reasonable possibility of being, more than \$5,000 dollars per instance.
4. Any renovation for which the cost will be, or has a reasonable possibility of being, more than \$5,000 dollars or which requires a Johnson Country Building Permit.
5. Entering into any borrowing agreement or loan note for which the facility, property, equipment, vehicles, or furnishings will serve as collateral or otherwise become encumbered.
6. Co-signing the borrowing agreement or loan note for another entity.
7. Any transaction that requires funds to be taken from the Trustees reserve account.

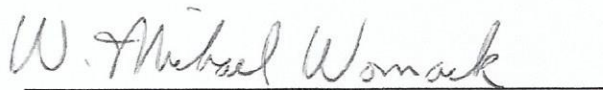
From time to time a situation which fits one of the restrictions described above may arise wherein quick action is necessary to address a dangerous circumstance which threatens people, property or the important ministries of the church. In such a situation, the following authorization process will be in effect:

1. If time allows, the Senior Pastor, or their staff delegate, or a Building/Grounds Maintenance Team member will notify the Leadership Council Chair and/or the

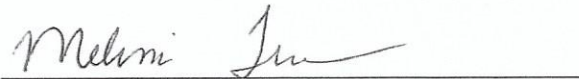
Trustee President either of which will convene an emergency meeting of the Leadership Council to address the situation.

2. If time or circumstances do not allow for an emergency meeting of the Leadership Council, but there is time to contact the Leadership Council Chair and/or the Trustees President, either of them may authorize the actions necessary to address the situation.
3. If time or circumstances do not allow for authorization by the Leadership Council Chair or the Trustees President, the Senior Pastor or their staff delegate may authorize the actions necessary to address the situation.
4. At the earliest possible time, the Leadership Council will be informed of the emergency situation and the actions taken to address it.

Certification: Having been duly approved by the Leadership Council at its regularly scheduled meeting on February 23, 2016, the Policy Statement contained above, known as Policy No. 2016-1, is effective immediately.



W. Michael Womack, Chair



Melissa Truelove, Recording Secretary