

Leadership Council Minutes

4/25/16

Members Present: Pastor Jeff Buck, Sandy Dean, George Galyean, Vic Hasler, Daniel Johnston, Paula Kopko, Daryl Siedelmann, Sarah Taylor, Melissa Truelove, and Mike Womack

1. Pastor Jeff opened the meeting with prayer.
2. Mike Womack presented a document on Servant Leadership. The difference between natural leadership and spiritual leadership were discussed, and there was overall agreement that we need spiritual leaders who follow the model of Christ.
3. The book, "I Am a Church Member" was distributed and explained. George Galyean expressed concern in complaints from potential new members feeling forced to read the book. Discussion will continue at next month's meeting.
4. Minutes from the previous meeting on 3/28/16 and the phone conference call meeting on 4/12/16 were read and approved unanimously by the Council after Daryl Siedelmann motioned to accept the minutes and George Galyean seconded the motion.
5. Pastor Jeff reported on the status of Children's Ministry.
 - Only 8% of our congregation (on a typical Sunday morning) is kids compared to the average of 19-23%.
 - Myrna is working with Susan each week, and Pastor Jeff has given her a target date of May 15 to report back to him with her view of the future of the Children's Ministry.
 - The Children's Ministry issue has developed over years and is a church-wide issue that everyone needs to embrace and be willing to change.
6. Children's Ministry Comments:
 - Concern over the lack of a clear vision for Children's Ministries.
 - Concern over the amount of time that Myrna has to spend each week helping to prepare for JAM on Sunday mornings.
7. Pastor Jeff reported on the status of the Spiritual Growth Path
 - Staff has been focusing on the meaning of Inviting, Connecting, Serving.
 - Myrna is developing a plan for the Spiritual Growth Path.
 - Programs and events must fit in the discipleship process and be intentional.
8. Pastor Jeff reported on the status of evaluating the staff structure.
 - A group consisting of Pastor Jeff, Mike Womack, Paula Kopko and George Galyean have been meeting weekly to plan our staff goals, not what we currently have.
 - They came up with 4 main areas of staff which are Worship, Discipleship, Operations, and People Care (Inside and outside).

9. The council discussed how to thank Bill and Lisa Stiffler for their service to Mt. Auburn. It was decided to have a card station for people to write notes of thanks and to pray over the Stiffler's in the service.
10. Daryl Siedelmann agreed to serve as the Trustee President on a temporary basis.
11. Danita Forgey does not want to remain as the Lay Leader to Annual Conference, so Mike Womack volunteered to serve in this role after Daryl Siedelmann nominated Mike Womack to this role, and Sandy Dean seconded the motion. The Council as a whole approved the motion.
12. The Council discussed the air conditioner issue in the daycare kitchen. Daryl Siedelmann agreed to meet with Melissa Truelove, Carrie Ray, and Ellis Mechanical to explore the issue further before making a decision.
13. Mike Womack explained the Community Ministry Grant Application.
 - This grant opportunity is provided by the Lilly Endowment Center for Non-Profits. They fund half of the new ministry up to \$30,000.
 - 30 churches are selected. If selected, we would form a group of 5 people and be assigned a mentor which will work with us to catalog the gifts of our congregation and how they can be used in the community. At the end of the process we decide if we want to proceed with the ministry or not.
 - Daryl Siedelmann moved to approve the submission of the application for a community ministry grant and Sarah Taylor seconded the motion. The Council unanimously approved the application for the grant.
14. Pastor Jeff closed the meeting with prayer.