

Leadership Council Minutes

July 25, 2016

Members Present: Jeff Buck, Sandy Dean, Jeff Fill, Vic Hasler, Daniel Johnston, Marge Patton, Daryl Siedelmann, Sarah Taylor, Paula Kopko, Mike Womack, and George Galyear.

1. Vic Hasler opened the meeting with prayer.
2. Discussion of the Discipleshift book
 - Major points taken from chapter 3 and 4 are:
 - a. Important to assess which level the individual you wish to help disciple is currently at—ex: Dead, infant, child, young adult, or parent.
 - b. Self- assessing is probably the best way to evaluate.
 - c. Have life group leaders train in Discipleshift to help guide members of their group
 - d. Use this book as a tool
 - e. Use the 4 Spheres of Life – page 84 – as a guide to discipleship. Not just reaching, but also in making disciples.
 - f. The consensus of the group is to start moving forward with what we have studied thus far.
 - g. Group assignment is to read shift 3 and 4 for discussion at the August meeting.
3. Mike asked for a review of the minutes from the 6/26/16 meeting with the following changes:
 - Item #5, 2nd bullet under item #7, and part of the 1st bullet under item #9 will be redacted.
 - A follow up note will be added after item #9 stating that the zoning request was tabled by the county at this time.
 - Daryl Siedelmann made a motion to approve the minutes with the changes, and Marge Patton seconded the motion. Approval was unanimous.
4. Pastor Jeff opened discussion on staff changes and the status of staff evaluation.
 - Pastor Jeff discussed the recent notifications of departure given to him on 7/18/16 by staff members Myrna Lorenz and Elia Mrakovich.
 - The refined Organizational chart that Pastor Jeff has been working on with 2 leadership council members along with Melissa Truelove and Mike Womack was presented.
 - Pastor Jeff asked the council to approve the proposal for changes in titles and assigned duties as well as the 8 proposed staffing changes at tonight's meeting.
 - A motion was made by Marge Patton to suspend the rule of waiting one month to vote on council items so that the proposed staff changes could take place immediately. Daryl Siedelmann seconded the motion. The motion was unanimously approved.
 - Mike Womack asked for a motion to accept the 8 items on the Proposal for Staffing Changes as well as the immediate title changes for Melissa Truelove and Brenda Reynolds. Paula Kopko made a motion to accept the proposed changes and George Galyear seconded the motion. The motion was unanimously approved.

Mike Womack closed with prayer.

From time to time, confidential items which are still under discussion and/or analysis may be deleted from the public version of these minutes prior to posting them on the church website.

Proposal for Staffing Changes – As approved by the Leadership Council on 7/25/2016

1. Posted church office hours would be M – F 9am to 4pm
2. Hire a PT Facility Manager – 15 hrs./week
3. Implement the administrative structure of the Organization Chart
4. Immediately activate Melissa's and Brenda's new roles and duties
5. Separate church and daycare offices (Get board approval due to cost being over \$5000)
6. Change Julie Burns position to Office & Volunteer Administrator and add 5 hours per week to offset new duties assigned.
7. Hire an hourly PT Office Assistant for 2 days a week (opposite days of Julie)
8. Develop job descriptions, goals, performance monitoring, and clear lines of accountability simultaneously with the first 7 points