

Leadership Council Minutes

11/22/21

Members Present: Rick Allison, Valerie Blessing, Phil Brewer, Kent Brumbaugh, Jeff Buck, Randy Light, Mark Rich, Travis Taylor, John Thompson, Melissa Truelove, Jeff Wright

Guests Present: Anne Atzinger, Kathy Heistand, Phil Howard

1. Kent Brumbaugh opened the meeting with prayer.
2. Pastor Report
 - Pastor Jeff thanked Kent Brumbaugh for his leadership as chair, especially through these trying times. Pastor Jeff also shared some of the successes during Kent's leadership such as paying off the mortgage, clarifying the relationship with Trafalgar, and the many other financial blessings.
 - Pastor Jeff also thanked Marge Patton for her years of service on the Leadership Council and for her constant support of both the church and daycare.
 - It has been an incredible and exciting year and we have many things to celebrate like the Men's Ministry, Mission Ministry, and the recent PRAY class where two kids made the decision to be baptized on Scout Sunday.
 - Next year there should be a General Conference of the United Methodist Church as well as a National Wesleyan Covenant Association Conference on April 8 in Indianapolis.
3. Financial Reports for October 2021
 - a. The Stones Crossing Campus had a surplus of \$32,394 for October. Year-to-Date net income is \$15,880.
 - b. The Trafalgar Campus had a surplus of \$12,385 for October. Year-to-Date net income is \$28,170.
 - c. The Daycare had a deficit of \$(8,101) for October. Year-to-Date net loss is \$(28,925).
4. Budget Drafts for 2022
 - The Stones Crossing Campus has 100 giving units that have pledged gifts totaling \$613,591. Using historical patterns of actual giving compared to pledges, total income is projected at \$1,190,174. With planned expenses of \$1,330,360 that leaves a deficit of \$(168,000). The Endowment Fund distribution will be used to reduce the 2022 expense budget, bringing the deficit to \$(140,185).
 - The Trafalgar Campus budget has been projected with income of \$110,455 and expenses of \$110,576 for a net loss of \$(121).
 - The Daycare Budget has not been completed at this time. All daycare staff raises and bonuses need to be approved by the Leadership Council before implementation.
 - The draft budgets included pay increases of 2% for church staff (non-clergy). After further discussion and considering current inflation rates, Rick Allison

made a motion to approve a 4% raise for all church staff. Mark Rich seconded the motion, and it was unanimously approved.

- The 2022 budget (except for staff raises that were approved) will be voted on at the January 8 Leadership Meeting.
5. Leadership Council Roster Update—Lay Leader
 - Kathy Heistand has agreed to be the Lay Leader, but Pastor Jeff is working on another individual to join Kathy for a Lay Leader Team approach.
 6. Signage Proposal Review
 - The proposed east monument sign for Stones Crossing has been cancelled from the signage package.
 - After discussion it was decided to defer the removal of the cross and flame from the signage on the exterior East wall of the Family Life Center.
 - We will move forward with the electronic sign update (white top part only) for Stones Crossing as well as the directional signage.
 - The Trafalgar monument sign is being addressed separately.
 - The Trafalgar electronic sign update (white top part only) will be updated.
 - John Thompson made a motion to refresh the signage quote and approve the sign updates with costs not to exceed \$10,000 (excluding the Stones Crossing East monument sign and cross and flame). Valerie Blessing seconded the motion, and it was passed by majority vote.
 7. Follow-Up Reports
 - The installation of the lighting in The Courts will begin on November 26 by Paul Sanders and crew.
 - Jeff Wright is waiting for the Cell Tower Broker Agreement Termination Notice to be signed and returned from Evergreen.
 8. Vehicle Policy
 - Questions were raised about some of the terminology in the proposed vehicle policy, training of drivers, authorized driver definition, and the length of the policy.
 - After further discussion, it is requested for Council members to send any suggestions to Melissa Truelove who will work with Brenda Reynolds to update the vehicle policy (including daily checklists) for the Leadership Council to review and approve.
 9. Wesleyan Covenant Association Membership
 - The cost to renew the WCA Membership is \$500-600 for one year.
 - Jeff Buck made a motion to renew our membership in the Wesleyan Covenant Association. Jeff Wright seconded the motion, and it was passed unanimously.
 10. After a short break, the Leadership Council reassembled as the Staff Parish Relations Committee.